

Flagstaff Montessori

Regular Governing Board Meeting

Address: 850 N Locust St. Flagstaff, Arizona 86001

Date: Tuesday March 25, 2025 at 6:00pm

Location: B3 Classroom

Google Meet joining info:

Video call link: <https://meet.google.com/rux-vkxg-acd> Board Meeting

Or dial: (US) +1 414-439-0590 PIN: 317 892 156#

Pursuant to Arizona Revised Statutes (A.R.S. 38-431.02) notice is hereby given to the members of the State Board for Charter Schools Governing Board, the Arizona State Board of Education, and the General Public, that the Governing Board of Flagstaff Montessori will hold a regular meeting open to the public as stated below at Flagstaff Montessori Switzer Campus at 850 N Locust St. Flagstaff, Arizona 86001. The Governing Board reserves the right to change the order of any items on the agenda, with the exception of any public hearing. One or more members of the Governing Board may participate in the meeting by telephonic communications. If noted on the agenda below, the Board may go into Executive Session, which will not be open to the public. However, all Board decisions will be made in an open public meeting. Persons with a disability may request reasonable accommodations by contacting the school at (928) 226-1212. Requests should be made as early as possible to allow time to arrange the accommodation.

Dated and posted: Monday, March 24, 2025 at 5:30pm

Public Comment: The Governing Board values input from teachers, parents, and students at its meetings. Agenda Item: "Public Comment" provides an opportunity for the Board to receive information or inquiries regarding items not on the agenda. The Arizona Open Meeting law permits the public to ask questions about non-agenda items, but the Board may not discuss or take action on an item not on the posted agenda. "Public Comment" regularly occurs at the end of each regular Board meeting. In order to address the Board during the Public Comment, community members should complete a Public Comment form and give it to the Secretary of the Board prior to the start of the meeting.

Public Comment on Agenda Items: Input from members of the public on an issue under discussion will be considered at the conclusion of the Board's deliberation of each agenda item and before a vote is taken on that item. Visitors who wish to address the Board on an item that is on the agenda should complete a Public Comment form and give the form to the Secretary to the Board before the vote on that item so that the Board knows you wish to express an opinion on that agenda item.

Meeting Etiquette: Comments are limited to 3 minutes per item and 3 agenda items per meeting, including Public Comment. If you are with a group, please designate a spokesperson. Please turn off cell phones during the Board Meeting. Courteous behavior is expected, and

inappropriate behavior with regard to the Board, Flagstaff Montessori staff, or other meeting attendees is subject to forfeiture of allotted time to speak.

MINUTES

1. Call to Order

The meeting was called to order at 6:05 pm

2. Roll Call of Members

Kyler Kuehn, Ph.D
Beya Thayer
Shaynna Pitman
Sandra Worcester
Andy Vaughan

Kyler Kuehn, Ph.D.	Present
Beya Thayer	Present
Shaynna Pitman	Present
Sandra Worcester	Present
Andy Vaughan	Present via Google Meet

3. Public Comment (3 mins per/person, total of 30 mins time allotment)

1. *Maureen Fray: Spoke on behalf of school support. Education for the whole child is the family's priority in choosing a school. She sees compassion and positive dialog in MSF. Maureen spoke about the school's support for her child's academic progress. Student feels safe at school.*
2. *Chris Ebert: Spoke to support staff at MSF.*
3. *Zane Jacobs: Spoke to support staff at MSF.*
4. *Stacy Folks (Google Meet): Spoke to offer empathy to staff members. Concerns for the safety of students and staff. Expressed concern that current safety protocols may be insufficient. Suggestions: A security guard at each campus. Threats must be taken seriously. Investigation of published threats could bring criminal charges. Communicate current safety protocols to parents.*
5. *Adam Wiehunt (Google Meet): Concerns are related to Stacy Folks, specifically the*

specific threat made to a staff member. Questions: How was the comment discovered? What does the school do to monitor social media platforms, and what measures are in place to protect staff and students?

6. *James Bauerle: Unwavering support and gratitude for individuals at MSF.*

Kyler Kuehn, Board President, mentioned including MSF safety policies and social media monitoring in the April Board Meeting Agenda. He thanked the members for their presence and support.

4. Executive Session

Discussion of Recent Social Media Posts and School Safety

School Attorney Jeffery Dollins and/or Brandon Kavanagh will be present

The Board may vote to discuss this matter in executive session under A.R.S. See. 38-431.03(A)(3) to get legal advice from the Board's attorneys.

Per A.R.S. 38-431.03(A)(3), the Board voted to discuss the matter of Recent Social Media Posts and School Safety and seek legal advice from the Board's attorney, Jeffrey Dollins.

A motion was made by Sandra Worcester to enter into Executive Session. Shaynna Pitman seconded the motion.

Kyler Kuehn, Ph.D.	Aye
Beya Thayer	Aye
Shaynna Pitman	Aye
Sandra Worcester	Aye
Andy Vaughan	Aye

The motion passed.

The Board entered into Executive Session at 6:20 pm.

The regular session resumed at 7:45 pm.

FY26 Head of School and Director of Operations Personnel Discussion Per ARS38-43.03, the Board may vote to enter into executive session to discuss personnel matters.

This agenda item was postponed to the April Board meeting

5. Approval of Previous Board Meeting Minutes

The board will review the February Regular Session and Executive Session board meeting minutes prepared by Sandra Worcester, Secretary of the board.

A motion to approve the 02.11.2025 Regular Session board minutes prepared by Sandra Worcester, secretary of the Board, was made by Beya Thayer. Shaynna Pitman seconded the motion.

Kyler Kuehn, Ph.D.	Aye
Beya Thayer	Aye
Shaynna Pitman	Aye
Sandra Worcester	Aye
Andy Vaughan	Aye

The motion passed.

A motion to approve the 02.11.25 Executive Session Minutes prepared by Sandra Worcester, Secretary of the Board, was made by Beya Thayer. Shaynna Pitman seconded the motion.

Kyler Kuehn, Ph.D.	Aye
Beya Thayer	Aye
Shaynna Pitman	Aye
Sandra Worcester	Aye
Andy Vaughan	Aye

The motion passed.

6. General Celebrations:

Whitney Owens and other MSF staff will present celebrations and other general updates.
No action needed.

Whitney Owens presented celebrations and other general updates.

- *Whitney expressed appreciation for the emails received in support of the school and staff.*
- *Teaching with Historical Integrity Committee, a committee that meets to discuss history curriculum, will meet soon.*
- *The 80s Dance Party was successful.*
- *School BBQ is upcoming.*
- *Charter Board audit passed with flying colors.*
- *The Middle School Science Fair was successful.*
- *Celebration of staff for collaboration and support.*

7. Budget and Financials:

A representative from ADI will share financials and other budget updates. This includes revised and potential FY26 Budgets.

Presentation, discussion, and possible action.

Whitney met with a representative from ADI earlier in the day and shared financials and other budget updates with the board.

Shaynna motioned to approve the FY 25 revised budget.

Sandra Worcester seconded.

Kyler Kuehn, Ph.D.	Aye
Beya Thayer	Aye
Shaynna Pitman	Aye
Sandra Worcester	Aye
Andy Vaughan	Aye

The motion passed.

The Primary Budget will be added to the April meeting agenda for review and discussion.

8. Adult Restroom Facilities:

The board will discuss adult restroom designation at the campuses.
Presentation, discussion, and possible action.

The board discussed the adult restroom designation at the campuses.

*Kyler Kuehn made a motion for MSF legal counsel to respond to the Flagstaff police department to discuss its appropriate response to student and staff safety.
Shaynna Pitman seconded the motion.*

Kyler Kuehn, Ph.D.	Aye
Beya Thayer	Aye
Shaynna Pitman	Aye
Sandra Worcester	Aye
Andy Vaughan	Aye

The motion passed.

The board directed Whitney and staff, with consultation from MSF attorneys, to discuss adult and student bathroom use as advice for policy decisions on this issue.

9. Enrollment Update:

Whitney Owens will present an enrollment update for the current year and likely enrollment for FY26.

Presentation, discussion, no action needed.

Whitney Owens presented an enrollment update for the current year. The current enrollment is 160. The likely enrollment for FY26 is 171.5. Noted that Middle school enrollment for FY26 is projected at 13.

10. Recognition of Service

The Board will recognize Board Member Beya Thayer for her service on the MSF School Board.
Presentation, discussion, no action needed.

*The Board recognized Board Member, Beya Thayer, for her service on the MSF School Board.
This is Beya's final Board Meeting.*

11. Date and Time of Next Board Meeting

Discussion and possible action to set the date and time of the next board

meeting.

The next Board Meeting will be on April 8, 2025. 6:00 pm.

12. Adjournment. *The meeting was adjourned at 8:11 pm.*