

Lead Teacher

Years of Experience	Montessori Certification in area teaching	Montessori Certification + BA	Montessori Certification+BA + Arizona Teaching Certification
0	\$41,000.00	\$43,000.00	\$44,000.00
1	\$41,400.00	\$43,400.00	\$44,400.00
2	\$41,800.00	\$43,800.00	\$44,800.00
3	\$42,200.00	\$44,200.00	\$45,200.00
4	\$42,600.00	\$44,600.00	\$45,600.00
5	\$43,000.00	\$45,000.00	\$46,000.00
6	\$43,400.00	\$45,400.00	\$46,400.00
7	\$43,800.00	\$45,800.00	\$46,800.00
8	\$44,200.00	\$46,200.00	\$47,200.00
9	\$44,600.00	\$46,600.00	\$47,600.00
10	\$45,000.00	\$47,000.00	\$48,000.00
11	\$45,400.00	\$47,400.00	\$48,400.00
12	\$45,800.00	\$47,800.00	\$48,800.00
13	\$46,200.00	\$48,200.00	\$49,200.00
14	\$46,600.00	\$48,600.00	\$49,600.00
15	\$47,000.00	\$49,000.00	\$50,000.00

Additional Supplemental Pay		
SPED Certification:	\$500/year	
Program Coordinator:	\$500/year	
Additional ADE Endorsement:	\$250/year	
Level Lead:	\$1,000/year	
Additional Montessori Certifications MACTE Accredited	\$250/year/certification	
Verified Masters Degree:	\$500/year	

Board Approved: 3/7/23

Full Time Specials Teacher

Years of Experience	Base	BA in Related Field	BA + Arizona Teaching Certification
0	\$39,000.00	\$41,000.00	\$42,000.00
1	\$39,400.00	\$41,400.00	\$42,400.00
2	\$39,800.00	\$41,800.00	\$42,800.00
3	\$40,200.00	\$42,200.00	\$43,200.00
4	\$40,600.00	\$42,600.00	\$43,200.00
5	\$41,000.00	\$43,000.00	\$44,000.00
6	\$41,400.00	\$43,400.00	\$44,400.00
7	\$41,800.00	\$43,800.00	\$44,800.00
8	\$42,200.00	\$44,200.00	\$45,200.00
9	\$42,600.00	\$44,600.00	\$45,600.00
10	\$43,000.00	\$45,000.00	\$46,000.00
11	\$43,400.00	\$45,400.00	\$46,400.00
12	\$43,800.00	\$45,800.00	\$46,800.00
13	\$44,200.00	\$46,200.00	\$47,200.00
14	\$44,600.00	\$46,600.00	\$47,600.00
15	\$45,000.00	\$47,000.00	\$48,000.00

Note: Part time specials teachers are prorated using this scale based on hours worked

Additional Supplemental Pay	
Fundamental Montessori Certification:	\$500/year
Additional Montessori Certifications MACTE Accredited	\$250/year
Verified Masters Degree:	\$500/year

Assistant Teacher

Years of Experience	Base Salary	Associate Degree	BA
0	\$27,000.00	\$27,500.00	\$29,000.00
1	\$27,400.00	\$27,900.00	\$29,400.00
2	\$27,800.00	\$28,300.00	\$29,800.00
3	\$28,200.00	\$28,700.00	\$30,200.00
4	\$28,600.00	\$29,100.00	\$30,600.00
5	\$29,000.00	\$30,500.00	\$32,000.00
6	\$29,400.00	\$30,900.00	\$31,400.00
7	\$29,800.00	\$30,300.00	\$31,800.00
8	\$30,200.00	\$31,700.00	\$32,200.00
9	\$30,600.00	\$32,100.00	\$32,600.00
10	\$31,000.00	\$32,500.00	\$33,000.00
11	\$31,400.00	\$32,900.00	\$33,400.00
12	\$31,800.00	\$33,300.00	\$33,800.00
13	\$32,200.00	\$33,700.00	\$34,200.00
14	\$32,600.00	\$34,100.00	\$34,600.00
15	\$33,000.00	\$34,500.00	\$35,000.00

Additional Supplemental Pay		
Montessori Assistant Training:	\$500/year	
Additional Montessori Certifications MACTE Accredited	\$1,000/year	
Arizona Teaching Certificate:	\$1,000/year	

Administration

	Minimum	Midpoint	Maximum
Site Director	45,000	55,000	60,000
Additional Supplements			
Assistant HOS:	\$2,000/year		

Other Positions

Position	Minimum	Midpoint	Maximum
Director of Facilities	\$30,000.00	\$40,000.00	\$50,000.00
Administrative Coordinator	\$35,000.00	\$40,000.00	\$45,000.00
Charter Late Day Coordinator	\$27,000.00	\$30,000.00	\$33,000.00
Interventionist Coordinator	\$41,000.00	\$46,000.00	\$51,000.00

Hourly Positions

Position	Minimum	Midpoint	Maximum
Late Day Assistant	\$16.80	\$18.25	\$19.00
Substitute Teacher	\$16.80	\$18.25	\$19.00
SPED Support	\$16.80	\$18.25	\$19.00
Private Late Day Lead	\$16.80	\$18.25	\$19.00